

# Department of DHS-Woodward (412) Facts - FY06

[http://www.dhs.state.ia.us/dhs2005/dhs\\_homepage/index.html](http://www.dhs.state.ia.us/dhs2005/dhs_homepage/index.html)



## General Information

**Address:** 1251 334<sup>th</sup> Street  
Woodward, IA 50276

## Contact Information

### Email Address

<b>Superintendent:</b> Dr. Michael Davis	mdavis1@dhs.state.ia.us
<b>Management Liaison:</b>	
<b>Personnel Assistant:</b>	
<b>HRE Personnel Officer:</b>	
<b>HRE Benefits Specialist:</b> Lorie Murray	lorie.murray@iowa.gov
<b>HRE Employment Specialist:</b> Sheryl Gabel	sheryl.gabel@iowa.gov
<b>HRE Workers' Compensation Specialist:</b> Ed Holland	ed.holland@iowa.gov

## Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 693	# PT EEs: 4	# Temporary EEs: 61	Avg. Length of Service: 14.95
Span of Control: 8.91	% Performance Evaluations Completed: 85.91%		Total Unemployment Insurance Claims: N/A
<b>Age Groups:</b>	<b># of Females:</b> 435 % of WF: 62.77%	<b># of Minorities:</b> 26 % of WF: 3.75%	<b># of Persons With Disabilities:</b> 42 % of WF: 6.06%
<25 42			
25-34 84			
35-44 135	<b># of Males:</b> 258 % of WF: 37.23%	<b># of Non-minorities:</b> 667 % of WF: 96.25%	<b># of Persons With Non-Disabilities:</b> 651 % of WF: 93.94%
45-54 289			
55-64 138			
65+ 5			
Average Age: 45.89			
<b>Officials/Administrators</b> EEO Category 1: 74	<b>Professionals</b> EEO Category 2: 85	<b>Technicians</b> EEO Category 3: 31	<b>Protective Service</b> EEO Category 4: 0
<b>Paraprofessionals</b> EEO Category 5: 0	<b>Administrative Services</b> EEO Category 6: 38	<b>Skilled Craft</b> EEO Category 7: 28	<b>Service/Maintenance</b> EEO Category 8: 437
<b>Separation Rate:</b> N/A%	<b>Hire Rate:</b> N/A%	<b>Number Hires:</b> 95	<b>Transfer In:</b> N/A
<b>Retirements:</b> 10	<b>All Terminations:</b> 22	<b>Voluntary Quits:</b> 21	<b>Transfer Out:</b> N/A
<b># of Classes Used:</b> 98	<b>Most Populous Classes:</b> Resident Treatment Worker (354), Resident Treatment Supervisor (41), Resident Treatment Technician (23)		

## Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

<b>Vacation Payouts:</b> \$48,486.60	<b>Sick Leave Payouts:</b> \$12,866.76	<b>Annual Payroll:</b> \$30,200,508.48	<b>Avg. Base Salary:</b> \$40,186.11	<b>Overtime Days Worked:</b> 7,625.9
<b>Overtime Cost:</b> \$1,578,952.53	<b>Reassignment Pay:</b> \$0.00	<b>Recruitment Bonus Pay:</b> \$4,358.40	<b>Retention Pay:</b> \$2,014.60	<b>Exceptional Job Performance Pay:</b> \$0.00
<b>Workers' Comp Payouts:</b> \$28,881.53	<b>Vacation Pay - Earned Value:</b> \$2,164,161.28	<b>Vacation Days Earned:</b> 13,678.1	<b>Vacation Used Expense:</b> \$2,013,225.51	<b>Vacation Days Taken:</b> 12,861.0
<b>Workers' Comp Days Used:</b> 480	<b>Sick Leave Days Earned:</b> 12,111.1	<b>Reg. Sick Leave Used Expense:</b> \$1,072,678.13	<b>Reg. Sick Leave Days Used:</b> 7,230.2	<b>Converted Sick Leave To Vacation Used Expense:</b> \$93,414.60
	<b>Sick Leave -Earned Value:</b> \$1,836,146.05	<b>Converted Sick Leave To Vacation Days Used:</b> 523.5	<b>Avg. Sick Leave Days Per EE:</b> 10.43	
<b>Injury Leave Used Expense:</b> \$4,617.28	<b>Injury Leave Days Used:</b> 36.5	<b>Classification Appeals:</b> N/A	<b>Reclassifications</b> Up (Filled): 11 Up (Vacant): 0 Down (Filled): 3 Down (Vacant): 3 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$78,904.80	<b>Grievances</b> Contract Grievances: 17 Disciplinary: 14 Language: 3 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 1
<b>Funeral Leave Used Expense:</b> \$0.00	<b>Funeral Days Used:</b> 0	<b>Extraordinary Pay:</b> \$264.00		
<b>Jury Leave Used Expense:</b> \$0.00	<b>Jury Leave Days Used:</b> 0	<b>Special Duty Pay:</b> \$0.00		

\* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	<b>Minorities:</b> Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	<b>PWD:</b> Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A
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Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: April 10, 2007